G. R. S. App. F.

Previous References.

Later References.

GENERAL AND REVENUE SECRETARIAT

Serial Nos. one only

Part B for September 54.

SUBJECT.

Mysore Maternity Benefit Amendment Act of 1940.

The Commissioner Mysore letter No. [illegible] dated 22nd July 54

Letter no 14/104 dated the 3rd April 1942, from the Secretary the Mysore Mine Labour Associa Marikuppam, K.G.F. forwarding a Resolution passed by the Lab. Associa requesting for the extension of Mysore Maternity Benefit Act t the K.G.F. area.

Minister's notes on Pub. "Development".

(1) Refer

(2) please expedite necessary Bill

Sec A.V.R.
10/4/42

2) Sec A.V.R.
10/4

4) Sec T.S.
11/4

5) A copy of the Mysore Maternity Benefit Act (III of 1933) is put up

6). The object of this Act is to regulate the employment of women in Factories Sometime before and sometime after confinement and to provide for the payment of Maternity

5221 Extending the report Act to the Kolar area

File No. V of 194 . . | General and Revenue Secretariat

Serial No.

1) It appears the file will be sent to the Commissioner of Labour (Mr. Colly) for favour of remarks necessary action - Vide Law Minister's orders paras 1-2.

Submitted for orders.

14.4

Devdas

2) To 15.4

SECY. DEPT. 16 APR. 1942 GOVT. OF MYSORE

3) Please put up a draft Statement of Objects & Reasons & an amending Bill as instructed, in consultn with the Legn. Secrin.

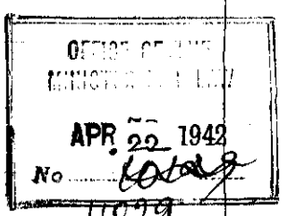
MG
16/4/42

4) The Mysore Maternity Benefit Act, 1937, applies to Women in Factories as defined in the Mysore Factories Act, 1936. By clause (j) of section 2 of the Mysore Factories Act, Mines subject to the operation of the Mysore Mines Act, 1906, are excluded from the definition of a Factory. It is therefore not possible to extend the benefit of the Mysore Maternity Benefit Act to women employed in Mines.

5) To so extend the benefit of this Act, an amendment of the Law is necessary. It appears sufficient if a provision is added to the Mysore Maternity Benefit Act enabling the Government to extend the provisions of this Act even to Mines.

6) A draft Bill in this behalf is put up for con-

Serial No.



sideration.

13) *Section 41 of the Mysore Factories Act requires that a Register of adult workers or atleast a* ~~Muster~~ Muster Roll *should be maintained in respect of each factory. A similar provision is made in section 14 (2)(a) of the Maternity Benefit Act also. However, as section 87 of the Mines Act provides that the Government may frame rules requiring the delivery of periodical returns of workmen employed , no further legislative change appears called for in this behalf.*

Secy RA&Dc) 19.4.42

14) BKR 17.4.42

Dev Secy / Transp / Law Secy) 15) 17.4.42

16) BKR 21.4.42

Dft Bill x St* of Objects & Reasons for approval.

Min. Law) 22/4/42.

Dewan).

17)

18) 23/4/42

WD 04155—GPB—55,000—23-10-41 23/4/42

5221 Extending the provisions of the Mysore Maternity Benefit Act to the Kolar area.

File No. of 194 — General and Revenue Secretariat

Serial No.

1) This is Commercial matter.
2) Submit for orders.
3) After circulation, the approval of H.H. has to be obtained to the proposed legislation).

DC Secy)

4) Fs 24-4
5) For favour of circulation.

Ch Secy
W/comps

WD
25/4/42

C.S.

SECY. DEPT. (A.R.P.) 24 APR. 1942 GOVT. OF MYSORE

CHIEF 25 APR. 1942 GOVT. OF MYSORE

6) Cir Memo submd

25/4/42

7) Signed

For Disposal by Circulation. **No. C. 925**

.....9....1941-42

GENERAL AND REVENUE SECRETARIAT

Council Matter.

Subject

Bill to amend the Mysore Maternity Benefit Act, 1937, with a view to the provisions of the Act being extended for the benefit of the women employed in K.G.F. area.

Circulated to the Council of Ministers.

By Order.

W. S. L. 26/4

.....25th April.....1942. *Chief Secretary to Government.*

Minister for Finance and Revenue. KR 27.4.42

Minister for Law. (Leave)

Minister for Education. 27.4.42

Minister for Local Self-Government and Public Health. 29.4.42

WD 06846—GPR—500—24-3-42

Secy. w/e 29/4

D.F.N. 30/4

Mysore Mahajanasabha - Benefit refused to [illegible] area.

General and Revenue Secretariat | File No. | of 194 . | [App. F. III-2

Serial No.

D. F. N. submitted for appl.

T/5

Dev Sec'y

2/5

Please revise as instructed.

WD

4/5

Revised D.F.N. submitted for appl

Dev Sec'y)

4/5.

For appl.

Min. Law)

WD

5/5/42

5/5

9/5

S. N. submitted.

WD

11/5/42

11.5

4. MAY 1942

4529

9767

Signed F.N. in the file

7.5.42

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Subd

With reference to the order of the Minister for Lands on the file below, it is submitted that necessary action has already been taken by the Legislation Section to the placing of the Bill before the coming session of the R.A. The only action that is yet to be taken is to circulate the file among the other Ministers for perusal of Mr Thomas. This will therefore be sent back to the C.B. for circulation the file among the other Ministers

BJS 19/5/42

TD 19-5

Submitted CB with compliments

BJS 19/5

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

WD 05636—GPB—36,000—20-3-40

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

D.F.N.

These papers relate to the question of extending the application of the Mysore Maternity Benefit Act to the N.G.F. mining industry in the area. The Act, as it stands at present, applies only to women employed in factories. ~~and not to those in the Mines though a number of women are employed~~ on surface works and other jobs in ~~the said area~~ Mines ~~in the several Mines~~

As the definition of ~~the~~ term "Factory" excludes a mine, the Act does not benefit ~~the~~ women employed on

Rajamanthrapraveena Dewan Bahadur Mr P. Matthan who made an enquiry into the Conditions of labour on the N.G.F recommended the extension of the benefits of this Act to such women employees ~~and~~ Govt. in their Order No. D.6583-6 Dtd 85-40-34 dated the 17th April 1942, stated with the approval of His Highness, that necessary action would be taken to amend the law.

W D 0522—GPB—7,500—16 2.37

It is therefore proposed to amend the Mysore Maternity Benefit Act, III of 1937, so as to extend the provisions of the said Act to women employed in the Mines. The Dewan and the Ministers are agreeable to the proposed legislation and I solicit His Highness' gracious approval thereto.

9/5
Minister for Law

To
4/5

WO
5/5/42

G. R. S. App. F. G. S.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

D. F. N.

The Secretary,
Mysore Mine Labour Associat
Marikuppam, has brought
to notice that a large
numbers of women
employed in the Mines
of the gold mining Company,
at K.G.F, are at present
excluded from the benefits
of the Mysore Maternity
Benefit Act and urges
that the Act may be
extended to the K.G.F
area also. The Act, as it
~~stands at present~~ stands at present,
~~Act~~ applies only to
women employed in
Factories. It is therefore
proposed to amend the
Maternity Benefit Act,
III of 1937, so as to
extend the provisions
of the said Act

to women employed
on the Mines. The Dewan
and the Ministers are
agreeable to the proposed
legislation and I solicit
~~to solicit~~ His Highness'
thereto
gracious approval ~~thereto~~.

Minister for Law

Final Note by the Minister for Law.

Subject.—

Extending the application of the Mysore Maternity Benefit Act to the mining industry in the K.G.F. Area.

These papers relate to the question of extending the application of the Mysore Maternity Benefit Act to the mining industry in the Kolar Gold Field area. The Act as it stands at present applies only to women employed in factories. As the definition of the term 'Factory' excludes a mine, the Act does not benefit women employed on the Mines. A number of women are employed on surface works and other jobs in the Mines.

Rajamantrapravina Diwan Bahadur Mr. K. Matthan, who made an enquiry into the conditions of labour on the Kolar Gold Fields, recommended the extension of the benefits of this Act to such women employees. Government, in their Order No. D.6583-6/I. & C. 85-40-34 dated the 17th April 1942, stated, with the approval of His Highness, that necessary action would be taken to amend the law.

It is therefore proposed to amend the Mysore Maternity Benefit Act, III of 1937, so as to extend the provisions of the said Act to women employed in the Mines.

The Dewan and the Ministers are agreeable to the proposed legislation and I solicit His Highness' gracious approval thereto.

Camp Chitaldrug,
9th May, 1942.

MINISTER FOR LAW.

Submitted to His Highness.

I submit herewith a Final Note by the Minister for L A W *on the subject of* Extending the application of the Mysore Maternity Benefit Act to the mining industry in the K.G.F. Area *for His Highness's gracious approval.*

N M a [illegible] Dewan

Dewan.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Proposal to extend the application of the Mysore Maternity Benefit Act to the mining industry in the Kolar Gold Field Area.

Order.

REPRESENTATIVE ASSEMBLY
& LEGISLATIVE COUNCIL OFFICE.

Dated 18.5.42

15

Passed WO 4/6/47

Copy of the Maternity benefit file is taken for being included in the agenda of the resuming session of the R.A. The file will now be returned to the I.L.C. Branch for necessary further action

DOO
18.5.42

yes
BAR
18.5.42

MDNG 18/5
I.L.C. Branch)

This will be sent to CS for necessary action

BJF 18/5

F 19/5

CS)

General and Revenue

Secretariat.

c92 16

SUBJECT :—

Proposal to extend the application of the Mysore Maternity Benefit Act to the mining industry in the Kolar Gold Field Area.

(*)

14. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Ministers for perusal after the issue of orders.

16. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after, to the Chief Secretary for circulation to the Ministers.

17. In all other cases, the files will first be circulated to the Ministers at Headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to Council of Ministers for perusal of His Highness' orders before/after issue of orders. (*Vide* Rules 14, 16 and 17 of the Subsidiary Rules for the conduct of business of Council in the Mysore Government Business Rules.) (*)

W. S. [illegible] 16/5

Chief Secretary to Government.

Through the Secretary to Government, (on duty)

Development Department.

7297
19.5.42

Minister for Finance and Revenue.

Please take action above

11902
18/5

Minister for Law. 18/5

6056
27.5.42

Minister for Education. 28.

18/5

7431
25.5.42

Minister for Local Self-Govt. and Public Health. 26.5.42

Dew. Secy
w/c.

WD 06360—GPB—500—23-3-42

25/5

29/5/42

Mysore Maternity Benefits (amendment) Bill 17

1066

General and Revenue Secretariat | File No. | of 194 . | [App. F. III-2

Serial No.

DEWAN'S OFFICE
6. JUN. 1942
10632

The general principles of the Bill were approved by the Rd.

The Bill will, if approved, be published under orders of the Dewan under rule 36 of the Mysore Legislative Rules, the St. & Principles being adopted as the St. of Objects and Reasons.

Secy (Rule) 6.6.42

Law (Minister) BKR 6.6.42

Dewan) 6-6-42

MWDS. 7/6/42 BKR 8.6.42

Issued no Rd 2575 dated 6.6.42

Secy As the Maternity Benefits (amendment) bill is proposed to be placed at the ensuing budget Session of the L.C. for being enacted into law, the following motions in respect of the bill will be adopted.

1) Motion to introduce the bill and to move that the bill published under rule 36 of the Mysore Legislative rules, be taken into consideration by the Council at once

Mover - Minister for Law.

The Mysore Maternity (Benefit) Amendment Bill

1066

Br

File No. ... of 194 . | General and Revenue Secretariat.

Serial No.

2) To lay that the bill be passed
Mover- Minister for Law

DSR
9.6.42
BXR
9/6.

BXR
10.6.42

Law Minister)
"

Br
WR

The Bill was introduced in the H.C. and passed by it During the Present session.

A D.O. is put up for Approval

Sec'y
Advs

29.6.42

BXR
29.6.42

Law Secy)

Secy Medical)

log
1.7.42

BXR
1.7.42

Br
4/7

A D.S.N. is submitted for approval

3.7.42

Secy
H.A.Dept)

BXR
3.7.42

Law Secy)
de Worm

log
4.7.42

BXR
4.7.42

SECY. LAW DEPT.
10 JUNE 1942
GOVT OF MYSORE

THE MYSORE MATERNITY BENEFIT (Amendment) BILL.

Sir,-- I beg to ~~introduce~~ move that the Mysore Maternity Benefits (Amendment) Bill ~~and to move that the Bill~~ be taken into consideration by the Council at once.

This is a Bill to ameliorate the condition of women labourers working in the mines.

On the 4th day of February 1937, an Act was passed in Mysore called the Mysore Maternity Benefit Act 1937, regulating the employment of women in factories sometime before and sometime after confinement and providing for the payment to them of maternity benefits in the manner set out in that Act. The expression "Factory" used in that Act was however limited to the definition of a Factory contained in the Mysore Factories Act of 1936. This expression "Factory" used in the Mysore Factories Act has been recently amended by Act X of 1942. In the original definition as well as in the amended one, this term "Factory" specifically excludes a mine subject to the operation of the Mysore Mines Act 1906. Benefits under the Mysore Maternity Benefits Act are not therefore available to women employed in mines.

As the Statement of Objects and Reasons indicates, one of the recommendations made by Rajamantrapravina Diwan Bahadur K. Matthan in his report on the condition of labour in Kolar Gold Fields is that the benefits should be extended to women labourers in mines also. Government have stated in their order on the report that necessary action would be taken in this behalf. This Bill is accordingly placed before this House.

The Bill was placed before the Representative Assembly in its recent session and was approved by the Assembly.

I move that the Bill be taken into consideration.

THE MYSORE MATERNITY BENEFIT (Amendment) BILL.

1 9 4 .

The SECRETARY to GOVERNMENT, DEVELOPMENT DEPARTMENT, (Mr. V.Vedavyasacharya) explained the general principles of the Bill as follows:—

(here enter the printed statement)

Mr. K.CHENGALARAYA REDDY said that this was a beneficient piece of legislation, which ought to have been enacted in Mysore long long ago. By delaying it all these years, its benefits had been denied to the women employees in the Kolar Gold Field Mines, who numbered about 1,500. The speaker wished that copies of the report of Rajamantrapravina K. Matthan, on which the Bill under discussion was based, had been circulated for the information of the House. That officer was said to have sent up several suggestions for improving the lot of the labourers in the Mining area, out of which the Government had accepted only 4 relating to legislation. The first one related to the Bill under consideration and the remaining three were

to the question of amending the following enactments:--

(1) The Workmen's Compensation Act,

(2) The Mines Act, and

(3) The Silicose Diseases Act.

Out of the above, an amending Bill to the Workmen's Compensation Act would come up before the House for consideration. As regards the other two amendments, they were said to be still under the consideration of Government. He urged that they might be expedited.

With these remarks, he supported the Bill.

Nawab SHER KHAN (of Honnali) pointed out that the Bill was an unobjectionable measure and could be adopted without further discussion.

The principles of the Bill were thereupon put to vote and passed unanimously.

Final Note by the Minister for Law.

Subject.— Promulgation of The Mysore Maternity Benefits (Amendment) Bill.

On the 1st of May 1942, His Highness was graciously pleased to approve of the proposal to amend the Mysore Maternity Benefits (Amendment) Act in order to make it applicable to labour employed in mines. The Bill drafted for this purpose was placed before the Representative Assembly during its recent Budget Session and was approved by that Chamber. The Bill was thereafter introduced in the Legislative Council during its present session and was passed by the Council.

A copy of the Bill as finally passed by the Council and signed by the President under Standing Order 45 of the Mysore Legislative Council Standing Orders is submitted to His Highness for assent.

I solicit the gracious sanction of His Highness to promulgate the Bill into law.

Bangalore,
2nd July 1942.

MINISTER FOR LAW.

D.S.N.

I submit herewith a Final Note by the Minister for Law on the subject of the promulgation into law of The Mysore Maternity Benefits (amendment) Bill, for His Highness's gracious approval.

DEWAN.

Subject:- Promulgation of THE MYSORE MATERNITY BENEFITS (Amendment) BILL.

-----:o:-----

On the 1st of May 1942, His Highness was graciously pleased to approve of the proposal to amend the Mysore Maternity Benefits (Amendment) Act in order to make it applicable to labour employed ~~on~~ in mines. The Bill drafted for this purpose was placed before the Representative Assembly during its recent Budget Session and was approved by that Chamber. The Bill was thereafter introduced in the Legislative Council during its present session and was passed by the Council.

A copy of the Bill as finally passed by the Council and signed by the President ~~is submitted to His Highness~~ under Standing Order 45 of the Mysore Legislative Council Standing Orders is submitted to His Highness for assent

I solicit the gracious sanction of His Highness to promulgate the Bill into law.

MINISTER FOR LAW.

Submitted to His Highness.

I submit herewith a Final Note by the Minister for Law on the subject of the promulgation into law of the Mysore Maternity Benefits (amendment) Bill, for His Highness's gracious approval.

M. Visvesvaraya

DEWAN.

Bangalore,

4th July 1942.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Promulgation into law of the Mysore Maternity Benefits (amendment) Bill.

Order.

7/7/'42

General and Revenue

Secretariat.

SUBJECT:—

Promulgation into law of the Mysore Maternity Benefits (amendment) Bill.

(*)

14. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Ministers for perusal after the issue of orders.

16. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after, to the Chief Secretary for circulation to the Ministers.

17. In all other cases, the files will first be circulated to the Ministers at Headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to Council of Ministers for perusal of His Highness' orders before/after issue of orders. (*Vide* Rules 14, 16 and 17 of the Subsidiary Rules for the conduct of business of Council in the Mysore Government Business Rules.) (*)

Chief Secretary to Government.

Through the Secretary to Government,

.....L..a..w.....Department. 10-7-42

200 10.7.42 Minister for Finance and Revenue. 10.7

416 11.7.42 Minister for Law. 12/7

231 10.7 Minister for Education. 11.7.42

413 11/7 Minister for Local Self-Govt. and Public Health. 11.7.42

Law Secy W/c. 13/7

WD 06360—GPB—500—23-3-42 14-7-42

BXR 14.7.42

14.7.42

The Mysore Maternity Benefit (amendment) Act, 194

Continuation Sheet. File No. Current No. of Page. 28

The gracious assent of His Highness was accorded on the 7th July 1942 to promulgate the Bill into Law.

A draft G.O. directing publication as Act No. XXXI of 1942 is submitted for approval

W.-
20-7-42
BVNS
20/7

Secy
(M.A. Ac)

BKR
20.7.42

Law Secy

Cus
20-7-42

Issue
BKR
21.7.42

Issued No RL 104 Regis 10 42 1 dated 22nd July 1942 to the Compiler Mysore Gazette

The Act has been published in part IV of the Gazette dated 23rd July.

If approved, the file will be recorded. A copy of the Act is put up herewith.

W.-
7-9-42

THE MYSORE MINES LABOUR ASSOCIATION

(Registered under the Mysore Labour Act.)

President :
P. R. K. SARMA, B.A., M.L.A. (LAB.)
Vice-President :
A. ANTHONEY,
Secretary :
K. C. PHILIPS.
Asst. Secretary :
S. R. MAGIMAIDAS.
Treasurer :
C. VENKETRAYALU.

APR 10 1942
10076

11 APR 1942

MARIKUPPAM, 29
K. G. F.

Ref. No. 14/104 Date 3rd April 1942.

To
Hon'ble the Minister for Law, Labour & Industries
The Govt. of Mysore
Bangalore

5221

Sir,

At general body meet ings of the Association held last seek resolutions were passed urging upon the Government of Mysore to extend to Kolar Gold Fields the benefit of the Mysore Meternity Act which does not at present apply to the Kolar Gold Fields area.

A large number ofwomen employed in the Sanitary departments of the Companies are now suffering as the K.G.F. is exempted from the operation of the Mysore Meternity A ct. The A ssociation therefore requests you to kindly consider the resolution sympha-thetically and arrange for the extention of the Mysore Meternity Act to the Gold Fields area also and and oblige.

Yours faithfully,

K. C. Philips

Secretary.

THE MYSORE MINES LABOUR ASSOCIATION

(Registered under the Mysore Labour Act.)

30

President :
P. R. K. SARMA, B.A., M.L.A. (LAB.)
Vice-President :
A. ANTHONEY.
Secretary :
K. C. PHILIPS.
Asst. Secretary :
S. R. MAGIMAIDAS.
Treasurer :
C. VENKETRAYALU.

XXX 1xC

MARIKUPPAM,
K. G. F.

Ref. No. 13/103 Date 8th April 1942

10/4/42 for u/s

To

The Secretary,
In charge of Development Department,
Government of Mysore,
Public Offices,
BANGALORE.

Sir,

At general body meetings of the Association held last week resolutions were passed urging upon the Government of Mysore to extend to Kolar-Gold-Fields the benefit of the Mysore Meternity Act which does not at present, apply to the Kolar-Gold-Fields area.

A large number of women employed in the Sanitary departments of the Companies are now suffering as the K.G.F., is exempted from the operation of the Mysore Meternity Act. The Assocation therefore requests you to kindly consider the resulution sympathetically and arrange for the extention of the Mysore Meternity Act to the Gold-Fields area also, and oblige.

Yours faithfully,

K.C.Philips

Secretary.

Copy to the Assistant Commisioner of Labour, Kolar-Gold-Fields for information and favour of action.

STATEMENT OF OBJECTS AND REASONS.

****

The Mysore Maternity Benefit Act, 1937, applies only to women employed in factories as defined in the Mysore Factories Act. The definition of " factory " in the Mysore Factories Act excludes a mine, subject to the operation of the Mysore Mines Act. As the law stands at present, therefore, the Mysore Maternity Benefit Act does not apply to women employees in the mines, though a number of them are employed on surface works and other jobs in the several mines. Rajamantrapravina Diwan Bahadur Mr.K.Matthan who made an enquiry into the conditions of labour on the Kolar Gold Field recommended the extension of the benefits of this Act to such women employees and Government in their Order No.D. 6583-6/I & C. 85-40-34 dated the 17th April 1942, stated that necessary action would be taken to amend the law.

It is accordingly proposed to amend the Mysore Maternity Benefit Act, 1937, so as to extend the provisions of the said Act to women employed on the mines.

THE MYSORE MATERNITY BENEFIT (amendment) ACT, 194

WHEREAS it is expedient to extend the provisions of the Mysore Maternity Benefit Act 1937 to Mines subject to the operation of Mysore Mines Act, 1906;

It is hereby enacted as follows:-

Short title and commencment.

1. (1) This Act may be called the Mysore Maternity Benefit (amendment) Act, 194 .

(2) It shall come into force at once.

Insertion of a new section 13(a) in Act III of 1937.

2. After section 13 of the Mysore Maternity Benefit Act 1937, the following new section shall be inserted, namely.-

Power to extend this Act to Mines.

"13A. Notwithstanding anything in this Act, the Government may by notification in the official gazette, extend the provisions of this Act to any mine governed by the Mysore Mines Act, 1906, and thereupon, the provisions of this Act shall have effect as if for the words "factory","Inspector of Factories" and "employer" the words as defined in the Mysore Mines Act, 1906, namely, "mine","Inspector of Mines" and "Mining Proprietor or Mining Superintendent, as the case may be" respectively, had been substituted.

No. R. L. 2575, dated Bangalore, 6th June 1942.

Under the provisions of Rule 36 of the Mysore Legislative Rules, 1941, the Dewan has been pleased to order the publication in the Gazette of the undermentioned Mysore Maternity Benefit (Amendment) Act, together with the statement of objects and reasons.

By Order,

C. NARAYANASWAMY NAIDU,

Secretary to Government,
Law Department.

THE MYSORE MATERNITY BENEFIT (Amendment) ACT, 194 .

Statement of Objects and Reasons.

The Mysore Maternity Benefit Act, 1937, applies only to women employed in factories as defined in the Mysore Factories Act. The definition of "factory" in the Mysore Factories Act excludes "a mine, subject to the operation of the Mysore Mines Act". As the law stands at present, therefore, the Mysore Maternity Benefit Act does not apply to women employees in the mines though a number of them are employed on surface works and other jobs in the several mines. *Rajamantrapravina Diwan Bahadur* K. Matthan, who made an enquiry into the conditions of labour on the Kolar Gold Field, recommended the extension of the benefits of this Act to such women employees and Government in their Order No. D. 6583-6—I. & C. 85-40-34, dated the 17th April 1942, stated that necessary action would be taken to amend the law.

It is accordingly proposed to amend the Mysore Maternity Benefit Act, 1937, so as to extend the provisions of the said Act to women employed on the mines.

THE MYSORE MATERNITY BENEFIT (Amendment) ACT, 194

WHEREAS it is expedient to extend the provisions of the Mysore Maternity Benefit Act, 1937, to mines subject to the operation of the Mysore Mines Act, 1906;

It is hereby enacted as follows :—

Short title and commencement.

1. (1) This Act may be called the Mysore Maternity Benefit (Amendment) Act, 194 .

(2) It shall come into force at once.

Insertion of a new section 13 (a) in Act III of 1937.

2. After Section 13 of the Mysore Maternity Benefit Act, 1937, the following new section shall be inserted, namely :—

Power to extend this Act to Mines.

"13-A. Notwithstanding anything in this Act the Government may, by notification in the official Gazette, extend the provisions of this Act to any mine governed by the Mysore Mines Act, 1906, and thereupon, the provisions of this Act shall have effect as if for the words "factory", "Inspector of Factories" and "employer", the words as defined in the Mysore Mines Act, 1906, namely, "mine", "Inspector of Mines" and "Mining Proprietor or Mining Superintendent, as the case may be", respectively, had been substituted.

D. H. Chandrasekharaiah.

President, Legislative Council.

27/6/46

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

Order No. Legis 10-42-1 Dated, Bangalore, 10th July 1942

Ordered that the accompanying Mysore Maternity Benefit (Amendment) Act, 1942,

which received the assent of His Highness the Maharaja, on the 7th day of July 1942, be published as Act No. XXXI of 1942, in the *Mysore Gazette*, for general information.

General Secretary to Government.
Law Department

To

The Compiler, *Mysore Gazette*, for publication in Part IV of the Gazette, in English and Kannada and for supply of spare copies in English and Kannada, as per standing orders.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Order No. Legis. 16-42-1. Dated, Bangalore, 20th July 1942.

Ordered that the accompanying Mysore Maternity Benefit (Amendment) Act, 1942, which received the assent of His Highness the Maharaja, on the 7th day of July 1942, be published as Act No. XXXI of 1942, in the Mysore Gazette, for general information.

Secretary to Government,
Law Department.

To

The Compiler, Mysore Gazette, for publication in Part IV of the Gazette, in English and Kannada and for supply of spare copies in English and Kannada, as per standing orders.

Act No XXXII 30 of 1942 31

THE MYSORE MATERNITY BENEFIT (Amendment) ACT, 1942

(Received the assent of His Highness the Maharaja on the 7th day of July 1942)

WHEREAS it is expedient to extend the provisions of the Mysore Maternity Benefit Act, 1937, to mines subject to the operation of the Mysore Mines Act, 1906;

It is hereby enacted as follows :—

Short title and commencement.

1. (1) This Act may be called the Mysore Maternity Benefit (Amendment) Act, 1942.

(2) It shall come into force at once.

Insertion of a new section 13 (a) in Act III of 1937.

2. After Section 13 of the Mysore Maternity Benefit Act, 1937, the following new section shall be inserted, namely :—

Power to extend this Act to Mines.

"13-A. Notwithstanding anything in this Act the Government may, by notification in the official Gazette, extend the provisions of this Act to any mine governed by the Mysore Mines Act, 1906, and thereupon, the provisions of this Act shall have effect as if for the words "factory", "Inspector of Factories" and "employer", the words as defined in the Mysore Mines Act, 1906, namely, "mine", "Inspector of Mines" and "Mining Proprietor or Mining Superintendent, as the case may be", respectively, had been substituted.

No. R. L. 2575, *dated Bangalore, 6th June* 1942.

Under the provisions of Rule 36 of the Mysore Legislative Rules, 1941, the Dewan has been pleased to order the publication in the Gazette of the undermentioned Mysore Maternity Benefit (Amendment) Act, together with the statement of objects and reasons.

By Order,
C. NARAYANASWAMY NAIDU,
Secretary to Government,
Law Department.

THE MYSORE MATERNITY BENEFIT (Amendment) ACT, 194 .

Statement of Objects and Reasons.

The Mysore Maternity Benefit Act, 1937, applies only to women employed in factories as defined in the Mysore Factories Act. The definition of "factory" in the Mysore Factories Act excludes "a mine, subject to the operation of the Mysore Mines Act". As the law stands at present, therefore, the Mysore Maternity Benefit Act does not apply to women employees in the mines though a number of them are employed on surface works and other jobs in the several mines. *Rajamantrapravina Diwan Bahadur* K. Matthan, who made an enquiry into the conditions of labour on the Kolar Gold Field, recommended the extension of the benefits of this Act to such women employees and Government in their Order No. D. 6583-6—I. & C. 85-40-34, dated the 17th April 1942, stated that necessary action would be taken to amend the law.

It is accordingly proposed to amend the Mysore Maternity Benefit Act, 1937, so as to extend the provisions of the said Act to women employed on the mines.

NOTIFICATION.

Order No. Rl. 104—*Legis* 10-42-1, *dated Bangalore,* 22*nd July* 1942.

Ordered that the accompanying Mysore Maternity Benefit (Amendment) Act, 1942, which received the assent of his Highness the Maharaja on the 7th day of July 1942, be published as Act No. XXXI of 1942, in the *Mysore Gazette* for general information.

C. NARAYANASWAMY NAIDU,
Secretary to Government,
Law Department.

ACT No. XXXI OF 1942.

THE MYSORE MATERNITY BENEFIT (AMENDMENT) ACT, 1942.

(*Received the assent of His Highness the Maharaja on the seventh day of July* 1942.)

Whereas it is expedient to extend the provisions of the Mysore Maternity Benefit Act, 1937, to mines subject to the operation of the Mysore Mines Act, 1906; It is hereby enacted as follows:—

Short title and commencement.

1. (1) This Act may be called the Mysore Maternity Benefit (Amendment) Act, 1942.

(2) It shall come into force at once.

Insertion of a new section 13 (a) in Act III of 1937.

2. After section 13 of the Mysore Maternity Benefit Act, 1937, the following new section shall be inserted, namely:—

Power to extend this Act to Mines.

"13-A. Notwithstanding anything in this Act, the Government may, by notification in the official Gazette, extend the provisions of this Act to any mine governed by the Mysore

Mines Act, 1906, and thereupon, the provisions of this Act shall have effect as if for the words 'factory', 'Inspector of Factories' and 'employer', the words as defined in the Mysore Mines Act, 1906, namely, 'mine', 'Inspector of Mines' and 'Mining Proprietor or Mining Superintendent' as the case may be, respectively, had been substituted."

N. MADHAVA RAU,
Dewan.